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	Document Name	Project Sustainability Management Policy	

PROJECT SUSTAINABILITY MANAGEMENT (PSM) POLICY

Scip Engineering Group will sustain an effective PSM plan that will ensure sustainability over the entire life time of a project, by achieving the following:

- ❖ We recognise our responsibility to enhance the welfare, health and safety, with the minimal use of natural resources and paying attention with regard to the environment and the sustainability of resources.
- ❖ We will examine the economic, environmental and social impacts of every project on its surroundings and stakeholders.
- ❖ We strive to implement sustainable development, improve resource efficiency and environmental protection during the entire development process from the cradle to the grave.
- ❖ We consider broad resources and ecological and social issues in the mainstream of our engineering design process, in order to ensure sustainable development.
- ❖ We will at all times strive to provide resilience planning and sustainable solutions through constant dedication and commitment.
- ❖ We will ensure that all employees are committed to the PSM requirements and processes of the Organisation.
- ❖ We will by means of proper training; communication and information ensure and promote sustainability throughout the project life cycle.
- ❖ During a project life cycle, we consider the following six core issues related to sustainability - energy, water, materials, environment, health and safety and human rights.
- ❖ Our fundamental objective in terms of energy, water and materials, is to limit usage and to replace conventional solutions with renewable and recyclable components.
- ❖ Our fundamental objective in terms of the environment, health and safety and human rights is to preserve or improve the existing circumstance of the communities/stakeholders affected by the project.
- ❖ In order to ensure sustainability optimisation, we will encourage stakeholder consultation throughout the project life cycle.
- ❖ We commit to the continual improvement of our PSM plan and processes.
- ❖ We will ensure that all applicable system documents are communicated throughout the Organisation and is readily available to interested parties.
- ❖ We will ensure that the policy and system documents are reviewed periodically and that it remains relevant and appropriate to the Organisation.
- ❖ All personnel will make sustainable development a way of life.



DIRECTOR

31 January 2022
DATE